a quorum. The member charged with a violation shall be allowed representation at the hearing by a person of his or her choice and at his or her expense. The department may also be represented by counsel. Both the member and the department shall have the right to examine and cross-examine witnesses and to introduce real and documentary evidence. Technical rules of evidence shall not apply at this hearing and any relevant evidence, including hearsay evidence, may be admitted. The State Commander shall preside at the hearing and rule on the admission and exclusion of evidence, and exercise all powers relating to the conduct of this hearing. The State Commander may